2020 MEMBER MARKETPLACE LIVE EXHIBITOR PROSPECTUS

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ABOUT GOODWILL®

Goodwill works to enhance the dignity and quality of life of individuals and families by strengthening communities, eliminating barriers to opportunity and helping people in need reach their full potential through learning and the power of work.

Most Recent Statistics (2018)

- Persons served with face-to-face services: 1,577,524
- Persons served via virtual means: 33,811,975
- Total people served: 35,389,499
- People placed in employment: 242,251
- Estimated total annualized earnings of people placed in employment: $4.8 billion
- Grand total revenue: $6.09 billion
- Percent revenue spent directly on programs: 87 percent
- Total employees at year-end: 131,280
- Donated goods retail revenue: $4.52 billion
- Total number of material donations: 107.1 million (1.5% increase over 2017)
- Retail store transactions: 247.2 million
- Total number of retail and outlet stores at year-end: 3,306

Goodwill® and Goodwill Industries® are registered trademarks of GII. Other product and company names mentioned herein may be the trademarks of their respective owners.

Goodwill has:
- 157 member organizations
- More than 3,300 Goodwill stores (North America)
- 131,280 employees

Goodwill is:
- Recognized by GuideStar with its Platinum Seal of Approval
- Ranked in the top five brands that inspired consumers the most with its mission in the World Value Index for three consecutive years (enso)
- The second-largest nonprofit organization in the United States
- Named one of America’s top 20 inspiring companies for three consecutive years (Forbes)
MEMBER MARKETPLACE LIVE

Goodwill Industries International (GII) hosts two exhibiting events annually, bringing together hundreds of Goodwill professionals from across the United States and Canada who seek to improve their operations, save costs and increase revenue to support and advance the Goodwill mission.

Seize the opportunity to showcase your organization exclusively to Goodwill team members during these two events.

SUMMER CONFERENCE MEMBER MARKETPLACE LIVE

The Summer Conference takes place August 10 and 11, 2020, in Washington, D.C. This conference provides the opportunity for Goodwill retail, marketing, information technology, finance, loss prevention, safety, business services and resource development professionals to engage in networking and learning opportunities. Participants can earn continuing education credits in accounting and finance by attending specific courses. The conference also recognizes performance achievement in the above-mentioned business areas. The Member Marketplace LIVE is a two-day event during this conference and affords attendees with the opportunity to learn industry best practices from organizations exhibiting at the conference.

FALL CONFERENCE MEMBER MARKETPLACE LIVE

The Fall Conference takes place October 5 and 6, 2020, in Long Beach, CA. This conference is the opportunity for Goodwill mission services, human resources and resource development professionals to engage in networking and learning opportunities. Participants can earn continuing education credits by attending certain sessions. The conference also recognizes performance achievement in mission services and programs. The Member Marketplace LIVE is a two-day event during the conference and affords attendees with the opportunity to learn industry best practices from vendors like you.
WHY EXHIBIT?

BUILD RELATIONSHIPS AND MARKET YOUR ORGANIZATION

Participate in valuable networking opportunities that allow you to personally introduce yourself to potential customers, build upon your standing relationships, demonstrate industry innovations and distribute samples of your products.

ALIGN WITH THE GOODWILL BRAND

GII is a 501(c)(3) nonprofit that is recognized by GuideStar with its Platinum Seal of Approval, the organization’s highest rating for charities. For three years in a row, Goodwill was ranked in the top five brands that inspired consumers the most with its mission in the World Value Index, commissioned by the creative agency, enso. Goodwill was also on the Forbes list of top 20 most-inspiring companies for three consecutive years — the only nonprofit featured on that list. Aligning with such a powerful brand and household name allows your organization to expand its sales revenue and reach audiences it may otherwise leave untapped.

CHANGE LIVES

Partner with Goodwill and improve the lives of people in the communities where you live and work. Goodwill generates opportunities for people to achieve economic stability and build strong families and vibrant communities through job training and placement services and other community-based programs. By working with Goodwill, you create jobs.
EXHIBITING DETAILS – SUMMER

Exhibit Dates and Hours:
Monday, August 10, 2020 (12 – 3 p.m.)
Tuesday, August 11, 2020 (9 – 12 p.m.)

Exhibit Location:
Marriott Wardman Park Hotel
2660 Woodley Rd NW
Washington, DC 20008

Estimated Attendees:
Goodwill staff: 450
GII staff: 20
External: 250

Exhibit Type:
8’ x 10’ Booth (16’ x 20’ Double)

Exhibit Format:
Tradeshow (dedicated hours)

Exhibit Booth Fee:
Standard: $3,050 | Premium: $3,550
Signature: $5,050 | Double: $5,800
Note - Booth fee includes certificate of insurance

Booth Package Includes:
One (1) skirted 6’ x 2’ table
Two (2) side chairs
Two (2) "Exhibit Hall Only" passes

Additional Exhibitor Expenses Include:
Additional exhibitor passes (($500/person)
Audio visual equipment and accessories
Electricity
Shipping and Handling

Exhibitor Kit: See registration site

EXHIBIT APPLICATION PROCEDURES

- Booth reservation must be completed online
- Exhibitor must agree to GII Exhibit Terms and Conditions
- All registering organizations will be subject to a review process by GII

Review criteria include:
- Organization must be incorporated in the United States or Canada
- Organization’s records must be verifiable with public tools such as Dun and Bradstreet, LexisNexis or otherwise

During registration, all exhibitors must provide the following:
- A valid certificate of insurance. See registration site to view certificate of insurance requirements
- Current company logo in .jpeg and .eps formats
EXHIBITING DETAILS – FALL

Exhibit Dates and Hours:
Monday, October 5, 2020
Tuesday, October 6, 2020
Exhibiting occurs during breakfast, lunch and networking breaks

Exhibit Location:
Westin Long Beach
333 E Ocean Blvd,
Long Beach, CA 90802

Estimated Attendees:
Goodwill staff: 350
GII staff: 20
External: 50

Exhibit Type:
6’ x 2’ tabletop

Exhibit Format:
Table Top Networking

Exhibit Fee:
$3,000

Table Package Includes:
One (1) skirted 6’ x 2’ table
Two (2) side chairs
Two (2) "Exhibit Hall Only" passes

Additional Exhibitor Expenses Include:
Additional exhibitor passes ($500/person)
Audio visual equipment and accessories
Certificate of insurance
Electricity
Shipping and handling

Exhibitor Kit: See registration site

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• A valid certificate of insurance. See registration site to view certificate of insurance requirements
• Current company logo in .jpeg and .eps formats
ANNUAL SPONSORSHIPS

Enjoy the highest level of exposure through year-long sponsorship opportunities that deliver optimum returns on your investment. All options listed below include a table or booth at each event as well as other benefits.

Platinum Sponsorship: $50,000
Secure the most exclusive access as you network and inform Goodwill’s C suite.

Gold Sponsorship: $30,000
Enjoy high visibility as you inform Goodwill leaders at sessions and awards events.

Silver Sponsorship: $20,000
Showcase and educate Goodwill staff at GII events

Bronze Sponsorship: $12,500
Showcase at all GII events cost effectively.

Annual Sponsorship Guidelines:
- Co-sponsorships are permitted
- Payment are due in 3 installments:
  - Jan 31
  - April 30
  - June 30

Confirmation Deadlines:
- Existing Sponsors – October 15, 2019
- New Sponsors – November 30, 2019
TARGETED SPONSORSHIPS

Network beyond your booth with package sponsorship opportunities that promise to deliver optimum returns on your investment. All options listed below include your booth and other benefits.

Keynote Sponsorship: $10,000
Deliver memorable remarks ahead of the conference keynote speaker during most attended general sessions.

Award Sponsorship: $10,000
Visibly align your organization to Goodwill by sponsoring awards ceremonies that celebrate Goodwill member organizations.

Session Track Sponsorship: $10,000
Deliver brief poignant messaging to attendees with the session track sponsorships.

Data Action Sponsorship: $10,000
Educate on-site and off-site staff using data and hands-on engagement tactics during the conference.

Event Pre-Conference Sponsorship: $10,000
Increase your return on investment by gaining exposure to Goodwill staff at targeted workshop sessions that take place ahead of the main conference.

Targeted Sponsorship Guidelines:
- Co-sponsorships are not permitted
- Payment is due at purchase

Purchase Deadlines:
- AMCOE Conference – January 15, 2020
- Goodwill on the Hill – February 15, 2020
- Delegate Assembly – April 15, 2020
- Summer Conference – June 15, 2020
- Fall Conference – August 15, 2020
Network beyond your booth with package sponsorship opportunities that promise to deliver optimum returns on your investment. All options listed below include your booth and other benefits.

**Ebook Sponsorship: $10,000**
Educate and increase your brand awareness to on-site and off-site staff through the conference ebook.

**Leadership Sponsorship: $10,000**
Increase your exposure and gain insight into Goodwill’s current and future leadership.

**Goodwill on the Hill Sponsorship: $10,000**
Expose your brand to Goodwill, the community and government officials.

**MyGoodwill Sponsorship: $10,000**
Grow your brand and capabilities through education and content on Goodwill’s intranet site.

**Digital Learn and Lead Lab: $10,000**
Increase your return on investment by gaining exposure to Goodwill’s digital learning staff at targeted workshop sessions.

**Targeted Sponsorship Guidelines:**
- Co-sponsorships are not permitted
- Payment is due at purchase

**Purchase Deadlines:**
- AMCOE Conference – January 15, 2020
- Goodwill on the Hill – February 15, 2020
- Delegate Assembly – April 15, 2020
- Summer Conference – June 15, 2020
- Fall Conference – August 15, 2020
À LA CARTE SPONSORSHIPS

Enhance your exhibit return on investment potential with targeted à la carte sponsorships.

AMCOE & Delegate Assembly Conference Opportunities
Breakfast sponsorship ($2,500)
C-level dine-around sponsorship ($2,000)
Happy hour sponsorship ($2,000)
Hotel key card ($3,000)
Mobile app banners ($1,000)
Session sponsorship ($1,500)

Goodwill on the Hill
Hotel key card ($2,500)
Happy hour sponsorship ($2,000)

Summer & Fall Member Marketplace LIVE (MML) Opportunities
Breakfast sponsorship ($2,500)
Dine-around sponsorship ($1,000)
Hotel key card ($2,500)
Mobile app banner ($1,000)
Session sponsorship ($1,500)
Technology break sponsorship ($1,500)
Welcome reception sponsorship ($2,500)

A la Carte Sponsorship Guidelines:
• Co-sponsorships are not permitted
• Payment is due at purchase

Purchase Deadlines:
• AMCOE Conference – January 15, 2020
• Goodwill on the Hill – February 15, 2020
• Delegate Assembly – April 15, 2020
• Summer Conference – June 15, 2020
• Fall Conference – August 15, 2020
Á LA CARTE DESCRIPTIONS

Branding Opportunities

**C-Level Dine-Around Sponsorship** – Increase your brand awareness among C-level staff by sponsoring the CEO-only attended dinners. Benefits also include a mention in the event mobile app and the ability to leave dinner participants with a promotional item/gift. Food, beverage and AV costs are extra.

**Hotel Key Card** – Advertise to attendees through your company logo and message on room keys.

**Mobile App Banners** – Increase your brand awareness through an ad banner on the mobile app.

**Technology Break** – Increase your exposure by sponsoring the networking breaks. Benefits include sponsor logo on the conference website, mobile app and networking area tables.

**Session Sponsorship** – Increase your brand awareness by sponsoring conference sessions. Benefits include sponsor logo on the session slide, conference website, and mobile app, as well as the ability to leave dinner participants with a promotional item/gift

**Welcome Reception** – Grow your exposure at the conference welcome reception. Benefits include a mention in the event mobile app and the ability to give attendees promotional item/gift.

Branding + Participation Opportunities

**MML Dine-Around Sponsorship** – Connect over dinner with your core audience. Benefits also include a mention in the event mobile app and the ability to leave dinner participants with a promotional item/gift. Food, beverage and AV costs are extra.

**Happy Hour Sponsorship** – Connect over drinks with your core audience. Benefits also include a mention in the event mobile app and the ability to leave dinner participants with a promotional item/gift. Food, beverage & AV costs are extra.
EXHIBIT FACTS AND STATISTICS

2019 CONFERENCE STATS

<table>
<thead>
<tr>
<th></th>
<th>Spring Conference</th>
<th>Summer Conference</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Year</strong></td>
<td>2016</td>
<td>2017</td>
</tr>
<tr>
<td><strong>City</strong></td>
<td>Indianapolis, TX</td>
<td>Houston, FL</td>
</tr>
<tr>
<td><strong>State</strong></td>
<td>IN, TX</td>
<td>FL, TX</td>
</tr>
<tr>
<td><strong># Attendees</strong></td>
<td>278</td>
<td>266</td>
</tr>
<tr>
<td><strong>% Agency Participation</strong></td>
<td>66%</td>
<td>52%</td>
</tr>
<tr>
<td><strong># Exhibitors</strong></td>
<td>30</td>
<td>25</td>
</tr>
</tbody>
</table>

2018

| **City**         | Sarasota, TX     | Fort Worth, TX   |
| **State**        | FL, TX           | MN, NC           |
| **# Attendees**  | 390               | 336              |
| **% Agency Participation** | 76% | 77%       |
| **# Exhibitors** | 32                | 106              |

2019

| **City**         | Fort Worth, TX   | Minneapolis, MN |
| **State**        | TX, MN           | NC               |
| **# Attendees**  | 412               | 304              |
| **% Agency Participation** | 73% | 80%       |
| **# Exhibitors** | 33                | 105              |

| **City**         | Austin, TX       | Spokane, WA      |
| **State**        | TX, WA           |                 |
| **# Attendees**  | 421               | 387              |
| **% Agency Participation** | 77% |         |
| **# Exhibitors** | 121               | 114              |

FREQUENT EXHIBITING ORGANIZATIONS

The following organizations have exhibited at the Member Marketplace LIVE multiple times since 2010.

- Anchor Packaging
- AppSalut
- Ebay
- LP Software
- National Charity Services
- Neatoscan, Inc.
- ORBIS Corporation
- PassPort Marketing
- PCI Waste and Recycling
- Penske Truck Leasing
- RightPath Resources
- Ryder
- shopgoodwill.com®
- Sprint
- Store Supply Warehouse
- Sullivan Commercial
- TheThriftShopper.Com
- TSYS Merchant Solutions
- United Container Co.
- UPS
- Wilson Marketing
TERMS AND CONDITIONS

Upon acceptance by GII, all Exhibitors are required to agree and comply with the following Terms and Conditions:

1. INDEMNIFICATION

A. The Exhibitor agrees to indemnify, hold harmless and defend GII and the hotel or facility and their respective members, officers, directors, agents and employees from and against any and all liabilities, damages, actions, losses, claims and expenses (inclusive of attorney’s fees) on account of personal injury, death, or damage to or loss of property or profits arising out of or contributed to by any act, omission, negligence, fault, or violation of a law or ordinance by the Exhibitor or its employees, agents, contractors, patrons and invitees.

B. GII will cooperate fully, but cannot assume responsibility for damage to Exhibitor’s property, lost shipments either arriving or departing the premises, or moving costs. Any damage due to inadequately packed property is the Exhibitor’s own responsibility. If the exhibit fails to arrive, the Exhibitor will nevertheless be responsible for booth rental fee, and no refund will be made. Exhibitor should carry insurance against such risks.

2. LIABILITY/INSURANCE

A. The Exhibitor shall, at its own cost and expense, carry and maintain Comprehensive General Liability Insurance, through companies satisfactory to Goodwill Industries International, in a minimum amount of $2,000,000 combined single limit.

B. All such policies (except Workers’ Compensation) shall specifically state: “Named as additional insurer under above policies.” The additional names are: Goodwill Industries International, Inc.

C. Each policy shall provide that it may not be canceled or changed without at least ten (10) days’ prior written notice to GII.

D. GII shall furnish to exhibit space facility with a copy of the Exhibitor’s certificate of insurance evidencing such coverage prior to the commencement of services hereunder and shall continue to provide exhibit space facility subsequent certificates of insurance evidencing uninterrupted compliance with this insurance requirement until the termination of this agreement.

E. GII will provide a security guard solely for the tradeshow location from tradeshow move in on through exhibit end/tear down hours; however, the furnishing of such security services shall not be construed as an assumption, obligation or duty of GII with respect to the protection of property of the Exhibitor.

F. The Exhibitor is solely responsible for the protection of its property. Due to the tremendous value of exhibits, it is impractical and impossible for GII to insure the Exhibitor’s equipment against loss, theft, damage or breakage.

G. Neither GII nor the hotel, nor any facility, nor any of its employees or representative(s), nor any representative of GII, nor any subcontractor will be responsible for any injury, loss or damage to the Exhibitor or the Exhibitor’s employees or property, however caused.
3. REJECTED DISPLAYS
   A. GII determines the eligibility of any company or product for exhibit. GII may forbid installation or require
      removal or discontinuance of any exhibit or promotion, wholly or in part, that in its sole opinion is not in
      keeping with the spirit and mission of Goodwill.
   B. Unethical conduct, breach of this contract, or infractions of rules on the part of the Exhibitor or its
      representative(s), or both, will subject the Exhibitor or representative(s) to dismissal from exhibit areas.
   C. In the event of such dismissal, no refund shall be made, and the Exhibitor or its representative(s) may
      make no demand for redress.
   D. Exhibitors and representative(s) who fail to observe these conditions of contract or who, in the opinion of
      GII, conduct themselves unethically may be dismissed without refund or appeal for redress.

4. SPACE ASSIGNMENTS
   A. Space assigned to Exhibitor may be reassigned by GII to affect balance against congestion, to avoid
      confusion in company names, to solve competitive conditions, or for similar reasons.
   B. No such reassignment will be made without notification to the Exhibitor. An Exhibitor may not share with
      or sublet space to another party. If the Exhibitor has requested more than one booth space, GII will
      assign contiguous space if such space is available.
   C. The Exhibitor must conduct all its activities within its assigned booth space. The Exhibitor may not use the
      aisles or other areas of the exhibit hall for its promotional activities.

5. HEIGHT AND SPACE RESTRICTIONS
   A. All in-line exhibits, back walls and decorations will be limited to eight (8) feet in height, not extending more
      than three (3) feet from the back wall, except actual equipment that in normal operation exceeds this
      height. Permission to exhibit equipment with abnormal heights must be obtained from GII.
   B. Exhibits should not project beyond the space allotted and should not obstruct the view or interfere with
      traffic to other exhibits. The wings of an exhibit should not project more than three (3) feet from the back
      wall.
   C. Exhibitors who assemble a display that does not meet these height and space restrictions or that obstruct
      sight to other Exhibitor booths will have their booths moved, rearranged or dismantled at the Exhibitor’s
      expense.

6. SOLICITATION
   A. GII may, at its sole discretion, withhold or withdraw permission to distribute souvenirs, advertising or other
      material it considers objectionable. Novelty gifts or souvenirs must be submitted to GII for review prior to
      distribution.
   B. Direct selling of products or services is prohibited. The Exhibitor agrees that selling goods or services in
      the exhibition hall will result in the closing of the exhibit by GII. It is agreed that no refund of exhibit fees
      and no demand for redress will be made by the Exhibitor or its representative(s) in this event. No
      soliciting for business shall be permitted in aisles or in other Exhibitors’ booths.
   C. Exhibitor may distribute samples, catalogues, pamphlets, publications and promotional materials only
      within their own booth.
D. No Exhibitor will be permitted to give away any premium items, or to conduct any prize drawings for awards for signing of names and addresses, or other extreme promotions, without first obtaining written permission from GII.

E. Advertising, canvassing, solicitation of business, and other activities are not permitted in the exhibit hall except by companies that have obtained space to exhibit from GII, and then only in the space assigned.

F. Exhibitor’s use of GII’s name and its Smiling G logo or any other GII-owned trademarks is strictly prohibited in any advertising or marketing material on the web or in print or as part of the exhibit. The only logo permitted for use in tradeshow marketing material is the Goodwill Member Marketplace LIVE logo, which will be available to exhibitors for download during registration.

7. Booth Materials/Fire Regulations

A. All Exhibit and booth materials must comply with federal and city fire laws, insurance underwriter, and hotel/facility safety regulations, and must be flameproof. All packing containers, excelsior and similar materials are to be removed from the exhibition area upon completion of booth set-up.

B. The Exhibitor is restricted to materials that will pass inspection. Decorations of paper, pine boughs, leafy decorations, tree decorations or tree branches are prohibited. Any substance prohibited by the city fire and safety departments or authorities will not be permitted in the exhibition area. In addition, all electrical work and electrical wiring must be approved and installed in accordance with local regulations.

C. Exhibits must not block aisles or fire exits. Any questionable materials to include helium, gas, etc., must be approved by GII.

D. The Exhibitor will not be permitted to store packing crates, containers and boxes in its booth during the tradeshow period. The Exhibitor may make arrangements with the GII contracted exhibitor decorator or the facility for storage of packing crates, containers and boxes that are properly identified with the Exhibitor’s name. GII is not responsible for the damage, destruction or theft of any packing crates, containers or boxes.

8. Audio and Video

A. Motion picture projectors and apparatuses must conform to the fire regulations of the facility. Projection of motion pictures must be supervised by a licensed operator where required.

B. An exhibitor with audible electric sound, motion pictures or other microphones or devices that GII, in its sole discretion, deems objectionable to other Exhibitors will be required to discontinue this method of promotion. GII reserves the right to impose sound limitations on Exhibitors when their promotional activities are interfering with the activities of other Exhibitors or participation and enjoyment of the exhibit hall by Goodwill members.

9. Booth Staffing

A. In its best interest, and for security, the Exhibitor shall keep staff in the booth(s) during all exhibit hours. Each exhibiting company is entitled to up to two (2) exhibit staff badges per booth. An exhibit staff badge is for personnel responsible for working in the booth during show hours, and it will not provide access to any other event. Badges must be worn at all times for admission to the exhibit hall. Additional personnel and additional badges per booth can be obtained for $500 per person. This does not apply to sponsors.

B. GII is not responsible for any loss or damage to Exhibitor’s display, materials, or other personal property left in the booth, whether the booth is attended or unattended.
10. INSTALLING/DISMANTLING/REMOVING BOOTHS

A. The exhibit hall will be available to Exhibitors during the designated move-in hours for the installation of displays. All exhibits must be operational by the time the tradeshow opens. No installation will be permitted during the tradeshow hours without special written permission from GII. Space not occupied by tradeshow open may be reassigned for other purposes by GII. Any Exhibitor failing to occupy contracted space is not relieved of the obligation to pay for such space at the full rental price, and GII shall have the right to use such space as it deems appropriate to eliminate blank space in the exhibit hall.

B. The exhibit hall will be available to Exhibitors during published tear down hours for the dismantling and removal of displays. No exhibit may be dismantled before the specified time, nor may any part of the exhibit or equipment be removed once it has been set up, without permission from GII.

C. Before any exhibit may be removed from the building, the Exhibitor must make arrangements satisfactory to GII and the facility for payment of any charges incurred by the Exhibitor in connection with the exposition therein.

D. The Exhibitor must surrender the booth space in the same condition it was in when the Exhibitor arrived. The Exhibitor and its employees and agents shall not damage or deface any part of the building where the tradeshow is held, the booths, or the equipment or furniture of the booth, or property of other Exhibitors.

E. The Exhibitor may not tape, nail or otherwise affix the exhibit or signs to the walls, doors or other components of the booth space of facility in a way that might cause damage. The Exhibitor is liable to the owner of the property for any damage caused by the Exhibitor, its employees or agents. GII or the facility may remove any display, materials or other personal property left in the booth space after the end of tear down hours and neither GII nor the facility shall have any liability to the Exhibitor for the return of any property so removed or compensation for its value. The Exhibitor will be solely responsible for any charges incurred by GII or the facility in removing the Exhibitor’s personal property from the booth space.

F. The Exhibitor will comply with all rules and regulations imposed by the facility on the use of hand trucks, carts or other vehicles for transporting displays and materials into and removing them from the exhibit hall.

11. THIRD-PARTY CONTRACTORS

A. All Exhibitors are strongly encouraged to use the contracted exhibitor decorator for booth exhibits.

B. GII has selected and contracted an official exhibitor decorator for the tradeshow, with labor and equipment to be provided at prevailing rates. Contact information for the exhibitor decorator will be provided.

C. Due to limited storage, large shipments of drayage, packages or exhibits for an exhibit and/or production company or client will not be accepted by the facility. A large shipment is roughly defined as any shipment with more than five boxes, or weighing in excess of 100 pounds. Should an Exhibitor send unqualified package(s), they will not be accepted by the Receiving Department. Please make arrangements for pre- and post-shipping, drayage handling and storage with the contracted exhibitor decorator.

D. No deliveries can be made through the public areas of the hotel. Please deliver all materials through the shipping and receiving department.

E. Small outgoing shipments can be handled by the facility.
F. The Exhibitor assumes full responsibility for any third-party contractor hired by the Exhibitor.

12. PAYMENT, CONFIRMATION AND CANCELLATION POLICY

A. Exhibiting space will not be assigned without full payment.

B. Goodwill Industries International, Inc. may not be able to accommodate all applicants. Companies that have applied to exhibit will be accommodated at the sole discretion of Goodwill Industries International, Inc. and will be notified as such.

C. Any Exhibitor may cancel or withdraw from exhibiting at the tradeshow subject to the following conditions:
   i. The Exhibitor shall give GII written notice of cancellation. Such notice will be considered official on the date of receipt by GII.
   ii. Written cancellations received prior to June 30 will be honored with a full refund, less a $150 processing fee.
   iii. No refunds shall be given for late cancellations after specified date on conference website or no-shows. The Exhibitor assumes the risk of transportation, delivery, contractor and other delays that may prevent the Exhibitor or its display from arriving on time at the tradeshow.

D. In the event the premises of the facility are destroyed or damaged, or if the tradeshow fails to take place as scheduled or is interrupted or discontinued, or access to the premises is prevented or interfered with by reason of any strike, lockout, injunction, act of war or terrorism, act of God, emergency declared by any government agency, or for any other reason, GII may terminate the tradeshow. In the event of such termination, the Exhibitor waives any and all damages and claims for damages and agrees that the sole liability of GII is to return to the Exhibitor its space fee payment after payment of all tradeshow expenses.

13. AMERICANS WITH DISABILITIES ACT

A. All Exhibitors shall be responsible for complying with the accommodations or requirements of the Americans with Disabilities Act (“ADA”), including:
   i. The readily achievable removal of physical barriers to access to the assigned exhibit and common areas.
   ii. The provision of auxiliary aids and services where necessary to ensure that the Exhibitor treats individuals with disabilities no differently than other individuals.
   iii. The modification of the Exhibitor’s policies, practices and procedures applicable to all guests and/or groups as necessary to provide goods and services to individuals with disabilities.

B. The Exhibitor shall indemnify and hold harmless GII against all losses, liabilities, claims, suits, expenses and damages, including attorney’s fees, on account of or relating to any actual failure of the Exhibitor to comply with local, state and/or federal laws regarding ADA accommodations.

14. AMENDMENT TO RULES

A. Any and all matters or questions not specifically covered by these Terms and Conditions shall be subject solely to the discretion of GII.

B. GII may, in its sole discretion, make reasonable changes, amendments or additions to these terms and conditions. Any such changes shall be binding on Exhibitor equally with the other terms and conditions contained herein.